



The Lensbury, Twickenham, near London

Action Inquiry and the Global Leadership Profile Workshop

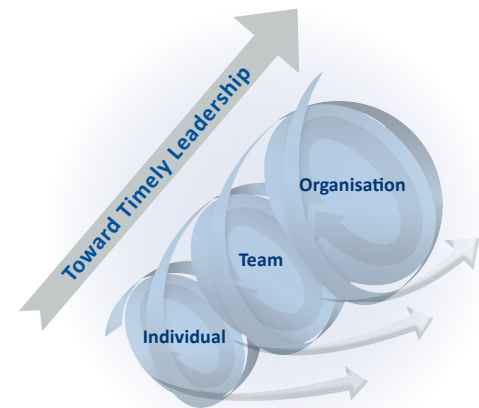


is a **3-day workshop** (plus pre-course debrief) for business leaders, consultants, coaches, researchers, and sustainability practitioners who wish to further their personal development and learn about the power and practice of Collaborative Developmental Action Inquiry—the only approach statistically confirmed as reliably generating both personal and organisational transformation.

All workshop participants take the **Global Leadership Profile (GLP)** and receive feedback on their centre-of-gravity, emergent, and fallback leadership action-logics. Those who wish can become authorized to use and debrief the **GLP** with their clients.

Offered by **Elaine Herdman-Barker**, **Richard Izard** and **Verónica Mendiña**, with **Bill Torbert** joining us by video link on one of the days, **Action Inquiry** is the only programme that comprehensively blends the what, why, and how of transformational leadership development, including:

- 1) the theory of Collaborative Developmental Action Inquiry (CDAI)
- 2) the assessment of leaders' predominant action-logics (either using the **GLP** or in-action diagnoses), and
- 3) the ongoing practice of **Action Inquiry** at the personal, team, and organisational scales



The Workshop Experience

At our workshops you will never be passively hearing somebody telling you how to do it right. Rather, you will be exercising active listening and leadership, moving among peers in a community of inquiry, receiving direct feedback about your leadership impact, thereby learning together practical ways to help yourself and others:

- Assess current leadership action-logics—the centre-of-gravity, emergent and fallback perspective that guide action and influence results
- Become conscious of and shift action/ mental/ emotional habits that are limiting effectiveness
- Exercise personal power with greater flexibility and mutuality to generate personal and organisational transformation
- Develop collaborative practices that increase mindful, relational, and cultural intelligence in the wider organisation
- Build capacity to lead from the inside out, confidently responding to the deepest calls of our human nature and of the natural world that holds us

➔ *What is the relevant leadership logic for a given context?*

➔ *What potential are we missing when we underplay the fluidity and imperfections in leadership development?*

—more details next page—

Facilitation Team

Elaine Herdman-Barker – Director and co-creator of the Global Leadership Profile, leading authority on assessing and supporting change in leadership action-logics. Elaine is a Lecturer at DeBaak Management Centrum in the Netherlands and leads the Action Inquiry and Certification Workshops as well as Leadership Master classes across Europe, North Africa, and America. She consults across multiple sectors, with a worldwide coaching practice, specialising in the development of high potential leaders and senior executives.

Richard Izard – Richard (Co-founder and managing director of Global Leadership Associates) is a leadership development consultant who specialises in helping individuals, teams and organisations make lasting change in how they think and behave. Richard has the rare ability to fuse together the latest leadership thinking with very grounded, commercially orientated practise which is based on his fifteen years of board level leadership experience in multi national companies, including board and M.D. roles in subsidiaries of the Kingfisher plc retail group.

Bill Torbert – Co-founder of GLA, Yale/Harvard/Boston College Leadership Professor Emeritus, award-winning teacher, internationally renowned consultant, and author of many books including *Action Inquiry: The Secret of Timely and Transforming Leadership*, as well as of “Seven Transformations of Leadership,” selected as one of the top ten Harvard Business Review leadership articles of all time.

Verónica Mendiña – Family therapist since 1999, and coach and business consultant on leadership development and organisational transformation since 2006. She has a wide expertise in dealing with organisational, family and personal conflicts from a systemic approach. As a senior trainer member of the Bert Hellinger Spanish Association, she teaches the Systemic Constellation method. She has published some articles in “The Knowing Field”, an International magazine concerning the Systemic Constellation Work.



Practical Details

The Lensbury Club

We are delighted to be able to hold our workshop at the beautiful Lensbury Club in Twickenham. Set in 25 acres of grounds next to the River Thames the Lensbury Club is a wonderful setting. Calm, spacious, friendly and generous are words that describe it well. Yet it is also a centre for elite level sport and so somehow the combination of calm with peak performance and development make it a wonderful metaphor for our learning about stage development together.

—more details next page—



Practical Details—continued

The Lensbury is also a hotel with 170 rooms and the attached conference centre has a relaxed comfortable feel with the sporting theme again coming through.

The fitness facilities are fantastic with a state of the art gym and 25metre indoor swimming pool. If you arrive the day before it is also possible to canoe or sail on the river.

The club is located in Twickenham and is ideally situated for Heathrow airport and easy access to Central London.

The price of the programme includes staying in the hotel on Wednesday 4th and Thursday 5th October. It is also possible to stay in the hotel the night before on Tuesday 3rd at an additional cost of £115 plus VAT.

Programme

9am – 5:30pm, Wednesday, October 4

9am – 5:30pm, Thursday, October 5

9am – 4:30pm, Friday, October 6

There will also be dinner and a short evening session on Wednesday and Thursday evenings.

Investment £2,100 (with early-bird discount to £1,900 if paid before May 31, 2017). This fee includes taking the Global Leadership Profile and receiving a full report with personal commentary prior to the workshop, lodging, meals, and programme. Add £500 for post workshop coaching if you are seeking to be an authorised GLP debriefer.

For further inquiries or to register for the workshop, please e-mail richard@gla.global

Pre-requisite to workshop Read *Action Inquiry: The Secret of Timely and Transforming Leadership* by Bill Torbert and Associates (available at Amazon).

Additional reading including Herdman-Barker and Wallis' latest article on transformational development will be provided upon registration.





Participant Comments on the AI & GLP Workshop

Led by Elaine Herdman-Barker, Nancy Wallis, and Bill Torbert

BOSTON, LONDON, AND SYDNEY

“I attended an AIA Action Logics seminar in March 2016. I can’t speak highly enough of the professionalism of Bill, Nancy, and Elaine. Through their nuanced seminar, I was able to confirm my own action logic center of gravity and gain a sound understanding of how to evaluate others. The most impressive aspect of the seminar for me was when Elaine and Nancy were able to help me see and feel what it is like to operate at a stage later than my own. The perspective they gave me solidified my understanding of how much work I yet have to do at my current stage if I am ever to move to a further stage. Words on paper don’t do justice to the glimpse I had of that level at a peak moment and the wonder experienced during this seminar. It truly was action logics in action.”

Joe D., National Security Professional

“It was an outstanding program, it really stretched my thinking which was exactly what I wanted. I left with both a sore head and what feels like a much bigger perspective. Thanks!”

Nick Petrie, Senior Faculty, Center for Creative Leadership

“Thank you for creating such an inviting and safe space for personal learning, exploration, and fun! What a wonderful group of people you attracted to the workshop – the openness and generosity of spirit was palpable! I have a heightened appreciation for how valuable being in a community of inquiry is to growth and development.”

Beth Massiano, Consultant and Executive Coach

“As an experienced consultant working in the people and change space, I have invested in a variety of personal development experiences over the years. The GLP workshop and related support has been, by far, the most valuable of these. The process of completing the sentence stems, receiving the profile report, dialogue at the workshop and subsequent coaching took me to a depth of reflection beyond what I have experienced from other interventions. My actions have become more sophisticated and are being received with more appreciation than would have been the case before exposure to the GLP. I am now back in a full time role and draw heavily on the insights gained from the GLP to make wise choices in the face of a myriad of emerging opportunities and challenges . . . and the learning has no end.”

Chris Corbin, Director, Wild Guava, England

“Train with leading industry scholars and facilitators, and receive personal and organizational-specific feedback. To date, I have not experienced such detailed and tailored attention on my own personal leadership style from a workshop. You’ll walk away with deep learning that will transform how you teach, guide, and work with others.”

Crystal L. Dujowich, Ph.D., Systemwide Director of Leadership Development, California State University